

Ladan Masoudie

University of Southern California
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Research Interests

- Finance
- Labor Economics
- Contract Theory
- Industrial Organization

Education

- Ph.D. Candidate of Economics, *University of Southern California, Los Angeles, California* – Expected graduation date: May 2008. Advisor: Prof. *Fernando Zapatero*. Dissertation topics:
 - Empirical Analysis of Gender Differences in Risk Behavior of Top-Level Executives in Compensation and Decision Making
 - Employee Screening and Stock Option Payments: An Empirical Analysis
- M.Sc. Socioeconomic System Engineering, *Institute for Research in Planning and Development (IRPD), Tehran, Iran* – degree received in 2001. Advisor: Prof. Mohammad Tabibian. Thesis title:
 - Analyzing the effects of regulation on pharmaceutical industry in Iran using statistical methods
- B.Sc. Software Engineering, *Iran University of Science and technology, Tehran, Iran* – degree received in 1996. Project title:
 - Design, programming and implementation of a graphical knowledge database

Practical and Research Experience:

- August 2004- Present
 - University of Southern California, Study of Executive Stock Option Compensation, Executive Risk Incentives, Empirical Implications of Executive Stock Option Compensation as a Screening Mechanism.
- May 2005- August 2005:
 - *University of Southern California*, Research Assistant of Prof. Jeff Nugent, Econometric Data analysis and programming
- May 2004- August 2004:
 - *University of Southern California*, Research Assistant of Prof. Jeff Nugent, Econometric Data analysis and programming
- January 2002 - June 2002:
 - *Iran National Investment Co.*, Fund Analyst and Economic Researcher.
- September 2000 - August 2001:
 - *Institute for Research in Planning and Development (IRPD)*, Working with a research team on Program for Structuring the National Pharmaceutical System.
- March 1999 - August 1999:
 - *Sinasoft Company*, Network Administrator
- April 1998 - March 1999:
 - *Sinasoft Company*, Website Administrator
- January 1996 - March 1997:
 - *Theoretical Physics and Mathematics Research Center (IPM)*, Working as a research scientist on multiple projects based on professional programming.

Working Papers

- December 2006: Gender Differences in Risk Behavior of Top Level Executives
- August 2005: Introducing Auction mechanism in Recruitment with Stock Options Payment
- December 2004: Stocks and Stock Options as a compensation scheme, Incentive Implications (in preparation)

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- August 2004: Empirical Study of Coherence between Demographic structure and Stock Market Performance

Teaching experience

- August 2003 – Present
 - *University of Southern California*, Teaching Assistant
 - Graduate Level: Microeconomic Theory I, Microeconomic Theory II
 - Undergraduate Level: Game Theory, Principles of Microeconomics, Intermediate Microeconomic Theory

Awards and Scholarships

- Haynes Fellowship 2002-2003, University of Southern California
- 2nd Sport Olympiad of Students of Universities and Higher Educational Centers, Isfahan, August 1995, Achieving first place in long distance championship.